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New Drug-Free Workplace Toolkit Released

Substance abuse, and particularly drug abuse, is a serious workplace problem, which can negatively affect employee morale and a company's productivity.

Here are some of the facts:

- The U.S. Department of Labor reports that the majority of drug users are employed. Of the 17.2 million illicit drug users age 18 or older in 2005, 12.9 million (74.8 percent) were employed either full- or part-time.
- Research indicates that 10 - 20 percent of workers who die on the job test positive for drugs or alcohol.
- The costs of substance use in the workplace are estimated to be billions of dollars a year, with companies reporting lost productivity, increased accidents and injuries, greater absenteeism, lower morale, and more frequent illnesses.

The Substance Abuse and Mental Health Services Administration of the U.S. Department of Health and Human Services has released a new drug-free workplace toolkit. Using the latest research, the kit provides employers with the information they need to create a comprehensive approach to a drug-free workplace.

Drug-Free Workplace Toolkit:

<http://download.ncadi.samhsa.gov/Prevline/pdfs/SMA07-4230.pdf>

For more information on Drug-Free Workplace, visit the U.S. Department of Labor website.

<http://www.dol.gov/asp/programs/drugs/workingpartners/dfworkplace/dfwp.asp>

For additional educational materials and posters from the U.S. Department of Labor website:

<http://www.dol.gov/asp/programs/drugs/workingpartners/materials/materials.asp>

